

EEO Public File Report

Group: KSJB/KSJZ Stations: KSJB-AM, KSJZ-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2016-12-01 and 2017-11-30					
1. Job Title: FT Afternoons + Sports (J025357)			Date Submitted: 2016-12-13		Date Filled: 2017-01-25
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: FT Afternoons + Sports			Date Filled: 2017-01-25		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Academy of Radio Broadcasting	Doreen Reyes	16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647	714-842-0100	NO	NO
Alfred Dickey Public Library	Daphne Drewello	105 Third Avenue Southeast PO Box 2140 Jamestown, ND 58402	701-252-2990	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway SUite 210 Malibu, CA 90265	310-457-6616	NO	NO
American Association of University Women-Jamestown Branch	Patsy Klose	4275 81st Avenue, Southeast Jamestown, ND 58201	701-252-3983	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Legion Auxiliary	Myrna Ronholm	300 2nd Avenue, NE-Suite 201 PO Box 1060 Jamestown, ND 58402	701-253-5992	NO	NO
Bureau of Indian Affairs-Fort Totten Agency	Roderick Cavanaugh	816 Third Avenue, North PO Box 270 Fort Totten, ND 58335	701-766-4545	NO	NO
Bureau of Indian Affairs-Sisseton Agency	Russell Hawkins	Veterams Memorial Drive PO Box 688 Agency Village, SD 57262	605-698-3001	NO	NO
Bureau of Indian Affairs-Standing Rock Agency	Howard Bemer	Building 194-Proposal Avenue PO Box E Fort Yates, ND 58538	701-854-3433	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Church Women United	Linda Williams	1121 3rd Avenue, NW Jamestown, ND 58401	724-932-5738	NO	NO

EEO Public File Report

College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton		323-265-8875	NO	NO

EEO Public File Report

		1301 Cesar Chavez Boulevard Monterey Park, CA 91754			
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lakes Region State College	Sandra Lillehaugen	1801 North College Drive Devils Lake, ND 58301	701-662-1586	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Northland Community and Technical College-East Grand Forks Campu	Pam Schorsch	2202 Central Avenue, NE East Grand Forks, MN 56721	218-773-4646	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
	Jennifer Sherman		719-549-3410	NO	NO

EEO Public File Report

College-Pueblo Community College-Broadcasting and Production Technology		900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004			
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparral Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-United Tribes Technical College	Greg Sturm	3315 University Drive Bismark, ND 58504	701-255-3285	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysvillle, CA 95901	530-741-6757	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller		214-441-9941	NO	NO

EEO Public File Report

		5605 North MacArthur Boulevard Suite 220 Irving, TX 75038			
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Division of Juvenile Services	Lisa Bjergaard	Jamestown Mall Suite 215 Jamestown, ND 58401	701-251-1707	NO	NO
Express Personnel Services	Melissa Greenberg	2650 32nd Ave. S Suite K Grand Forks, ND 58201	701-787-5655	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries of Central Arizona Career Center in Chandler	Victor Carbajal	Alma School and Ray Roads Chandler, AZ 58224	602-535-4444	NO	NO
HAV-IT Services	Tim Huseth	409 West Brewster Street Harvey, ND 58341	701-324-4636	NO	NO
Hillsboro Kiwanis Club	Randy Habeck	13 North Main Street Hillsboro, ND 58056	701-636-5231	NO	NO
Jamestown Christian Women's Club-North Dakota Family Alliance	Arva-Dell Tahrn	3814 Fourth Avenue, Northwest Jamestown, ND 58401	701-251-1202	NO	NO
Jamestown Sertoma Club	Jerry Vail		701-252-7849	NO	NO

EEO Public File Report

		PO Box 1391 Jamestown, ND 58402			
Jamestown Sun Newspaper and North Dakota Statewide Newspaper Net				NO	NO
Jamestown Sun Newspaper and North Dakota Statewide Newspaper Network	Shailla Tahrán	122 Second Street, Northwest Jamestown , ND 58401	701-252-3120	NO	NO
Jamestown-Stutsman Development Corporation-Job Alert Online	Connie Ova	102 Second Street, Southeast Jamestown, ND 58401	701-252-6861	NO	NO
Job Service		517 Main Avenue Oakes, ND 58474	701-742-2546	NO	NO
Job Service		429 2nd Street Southwest Jamestown, ND 58401	701-253-6200	NO	NO
Job Service	Darlene Carlson	301 South College Drive Devils Lake, ND 58301	701-662-9300	NO	NO
Job Service		PO Box 472 Fort Yates, ND 58538	701-854-7463	NO	NO
JOB SERVICE	JOB PLACEMENT	1501 28th AVE S. GRAND FORKS, ND 58201	701-795-3701x	NO	NO
JOB SERVICE	MARILYN	119 9th ST W. HARVEY, ND 58341	701-324-4552x	NO	NO
JOB SERVICE OF ND/JOB PLACEMENT DIV.	DWAYNE BURGUSEN	P.O. BOX 5507 BISMARCK, ND 58506	701-328-4894x	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KSJB-KSJZ Radio Advertising-On-Line, One-Air, Internal Posting	Patrick R. Pfeiffer	2400 Eight Avenue, Southwest Jamestown, ND 58401	701-252-3570	YES	NO
LAKE REGION HUMAN SVC. CENTER		HIGHWAY 2 WEST DEVILS LAKE, ND 58301	701-665-2200x	NO	NO
Lion's Club of Jamestown	Curt Smith	103 1 Avenue South Jamestown , ND 58401	701-252-2270	NO	NO

EEO Public File Report

LUTHERAN SOCIAL SERVICES OF NORTH DAKOTA	MR. BARRY NELSON	P.O. BOX 389 1325 SOUTH 11 STREET FARGO, ND 58107	701-235-7341x	NO	NO
LUTHERAN SOCIAL SVC	JOB PLACEMENT	412 DEMERS AVE GRAND FORKS, ND 58201	701-772-7577x	NO	NO
Minnesota Broadcasters Association	Linda Lasere	3033 Excelsior Boulevard Suite 440 Minneapolis, MN 55416	612-926-8123	NO	NO
Montana Broadcasters Association Job Bank	Greg MacDonald	3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
Motivational Education Training	Miquel Cantu	2612 1/2 Gateway Drive Grand Forks, ND 58203	701-787-0621	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Montoe, Louisiana-Lafayette Branch	Charles Heckard		318-325-0399	NO	NO

EEO Public File Report

		1615 Jackson Street Monroe, LA 70806			
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Ann Arbor	Dr. Harry Williams	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, SE #1 Grand Rapids, MI 49503	616-243-1300	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO

EEO Public File Report

NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Portsmouth, New Hampshire	Purnell Ross	PO Box 1261 Portsmouth, NH 03802	603-436-6099	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Patricia Small	1505 West Highland Avenue Suite 11 San Bernardino, CA 92411	909-887-7411	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO

EEO Public File Report

NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vallejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington, DC 20036	404-429-5300	NO	NO
North Dakota Department of Human Services of Barnes County	Heather M. Pautz, LSW	230 Fourth Street Northwest Room 103 Valley City, ND 58072	701-845-8521	NO	NO
North Dakota Department of Human Services-Emmons County	Michelle Masset	100 Northwest Fourth Street PO Box 726 Linton, ND 58552	701-254-4502	NO	NO
North Dakota Department of Human Services-Grand Forks County	Ed Christ	151 South Fourth Street Suite 5196 Grand Forks, ND 58201	701-787-8535	NO	NO
North Dakota Department of Human Services-Logan County	Maria Regner	301 Broadway Napoleon, ND 58561	701-754-2283	NO	NO
North Dakota Department of Human Services-McIntosh County	DeLoris Rudolph	112 Northeast First Street PO Box 218 Ashley, ND 58413	701-288-3343	NO	NO
North Dakota Department of Human Services-Ramsey County	Rhonda R. Allery	524 Fourth Avenue Northeast Suite 19 Devils Lake, ND 58301	701-662-7095	NO	NO
North Dakota Department of Human Services-Sargent County	Sandra Hanson	355 Main Street South Suite 7 Forman, ND 58032	701-724-3323	NO	NO
North Dakota Department of Human Services-Sioux County	David MixManager	303 Second Avenue PO Box B Fort Yates, ND 58538	701-854-3821	NO	NO
North Dakota Department of Human Services-Slope County	Shonda Schwartz	215 East Second Street PO Box 440 McClusky, ND 58463	701-636-2281	NO	NO
North Dakota Department of Human Services-Steele County	Lois Monson	600 South Washington PO Box 276 Finely, ND 58230	701-524-2584	NO	NO
North Dakota Department of Human Services-Traill County	Kim Jacobson	114 West Caledonia Avenue PO Box 190 Hillsboro, ND 58045	701-636-5220	NO	NO
North Dakota Jaycees of Jamestown	Connie Olson	Box 1521 Jamestown, ND 58401	701-390-4994	NO	NO
North Dakota Job Service	Keith Reitmeier	1501 28th Avenue, South Grand Forks, ND 58201	701-795-3700	NO	NO

EEO Public File Report

NORTHEAST HUMAN SVC. CENTER		1407 24TH AVENUE SOUTH SUITE 108 GRAND FORKS, ND 58201	701-795-3000x	NO	NO
Optimist Club of Jamestown	Rick Mangnall	1010 Thomas Avenue Jamestown, ND 58401	701-952-7468	NO	NO
Options Interstate Resources Center for Independent Living		318 3rd Street, NW East Grand Forks, MN 56721	218-773-6100	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio Consulting Services	John Holiday(Sherwill)	20852 East Princeton Place Aurora, CO 80013	303-690-9093	NO	NO
Radio Goup 20	Darrel Solberg	6904 Sagamore Circle Sioux Falls, SD 57106	605-361-9923	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Salvation Army-Montana in Jamestown	Robert and Nancy Thomson	320 First Avenue North PO Box 221 Jamestown, ND 58401	701-252-0290	NO	NO
Salvation Army-North Dakota-Grand Forks Service Center	Majors Jon and Linda Fjellman	1600 University Avenue Grand Forks, ND 58203	701-775-2597	NO	NO
Salvation Army-North Dakota-Service Extension Eastern Field in Lakota	Brian Skaar	10308 41st Street Northeast Lakota, ND 58344	701-247-2875	NO	NO
Salvation Army-North Dakota-Service Extension in Dickinson	Cheryl Bjork	705 15th Avenue Southeast Dickinson, ND 58301	701-225-0373	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
South Central Human Services Center	Richard Richter	520 Third Street NW Box 2055 Jamestown,, ND 58402	701-253-6300	NO	NO
South Dakota Broadcasters Association	Steve Willard	106 West Capitol Avenue PO Box 1037 Pierre, SD 57501	605-224-1034	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Spirit Lake Nation Vocational Rehabilitation Program	Martina Kazena	PO Box 519 Fort Totten, ND 58335	701-766-1300	NO	NO

EEO Public File Report

STAA	Jon Chelsesnic	jon@staatalent.com	949-648-7822	NO	NO
T.E.R.O.-Sisseton-Whapeton Dakota, South Dakota	Del Ray German	P.O. Box 509 Agency Village, SD 57262	605-698-3549	NO	NO
T.E.R.O.of Spirit Lake Sioux, North Dakota	Gerald Thompson	P.O. Box 450 Fort Totten, ND 58335	701-766-4707	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Arts Center	Cyndi Wish	115 2nd Street Southwest PO Box 363 Jamestown , ND 58401	701-251-2496	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of North Dakota	Sharon Hensrud	School of Communication O'Kelly Hall 202 P.O. Box 7169 Grand Forks, ND 58202	701- 777-2159	NO	NO
University of North Dakota	Mark Thompson	Box 9014, Room 280, McCannel Hall Grand Forks, ND 58202	701-777-3904	NO	NO
University of Southern Indiana-Department of Communications				NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18	202-274-5548	NO	NO

EEO Public File Report

		Washington, DC 20008			
University of Washington-KEXP 90.3 FM Student Radio	James Utzschneider	113 Dexter Avenue North Seattle, WA 98109	206-520-5800	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University of Wisconsin-TV and Radio Media Department	Randall Davidson	800 Algoma Boulevard Oshkosh, WI 54901	920-424-3134	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alost Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger		530-898-4015	NO	NO

EEO Public File Report

		College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929			
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stanslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Dr. Christopher Keller	2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
	Martin Edu		318-274-2189	NO	NO

EEO Public File Report

University-Grambling State University-Mass communications		100 Main Street Grambling, LA 71245			
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO

EEO Public File Report

University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Women's Way at Central Valley Health District	Deb Fischer	122 Second Street, Southwest PO Box 880 Jamestown, ND 58402	701-252-8130	NO	NO

EEO Public File Report

Workforce Center	Pat Ueland	406 Third Street East Grand Forks, MN 56721	218-773-9841	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Resources Sent by Station/Group	STAA Sports Talent Agency				
Total Resources: 258					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2016-12-01 and 2017-11-30 (this will be a raw number):			12		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2016-12-01 and 2017-11-30 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
All Access Radio	Joel Denver	28955 Pacific Coast Highway SUite 210 Malibu, CA 90265	310-457-6616	7	
KSJB-KSJZ Radio Advertising-On-Line, One-Air, Internal Posting	Patrick R. Pfeiffer	2400 Eight Avenue, Southwest Jamestown, ND 58401	701-252-3570	1	
South Dakota Broadcasters Association	Steve Willard	106 West Capitol Avenue PO Box 1037 Pierre, SD 57501	605-224-1034	1	
STAA	Jon Chelsesnic	jon@staatalent.com	949-648-7822	3	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
01/25/2017	Coordinated Job Shadow Day	I served as an intermediary between Mark Sherfy, Rotary Club President and Tammy Mullowney, National Honor Society Director at Jamestown High School; to arrange a Rotary Job Shadow Day on February 21, 2017. This program had been skipped the past couple years. Students will tour participating Rotary businesses during the morning, attend the Rotary meeting then return to school and report on their day. In addition to being the coordinator for the event, KSJB/KSJZ will host 3 students as part of the program.			
02/21/2017	Student Job Shadow	KSJB/KSJZ participated in the local Rotary Club Job Shadow Day on February 21, 2017. Local High School students Dawson Hertz, Kaitlyn Ripplinger and Chloe Crabtree were given tours of various departments around the office by a variety of staff members from 9a-Noon and then attended the Rotary meeting that day with Paul Behle of our staff.			

EEO Public File Report

07/09/2017	Escorted students to leadership Camp	The local Rotary Club was seeking volunteers to drive 4 local students to a leadership/life camp in Crookston MN. As VP/GM of KSJB/Mix 93.3 I volunteered and drove the 4 students in our Company Vehicle. On the 3-hour drive I interacted with the students about the radio stations, careers in broadcasting, life goals, etc. -Patrick R. Pfeiffer, VP/GM
07/10/2017	Ran Group Outreach commercials	Today I scheduled promos for the balance of the month, following suggested NAB scripts, inviting interested community groups within our coverage area to contact us if they would like to be added to our list of organizations contacted for our job openings. -Patrick R. Pfeiffer, VP/GM
07/14/2017	Assisted High School students in preparing for competition	The week of July 10th we had a request from 2 Young Ladies from the Jamestown High School Dance Team to help them professional prepare and record their performance for an upcoming competition. Jim Joyce, Operations Manager and several other of our staff announcers worked with the students several times in our recording studio getting the music and splicing the tracks down to the final product for the Dance team routine. In the process the students were shown a lot about production and the internal operations here at the radio stations.
09/20/2017	Hosted interested youth in tour of radio station	2 weeks ago I received an email from local counselor Kerry Wicks that he had been approached by a young man interested in visiting a radio station and could we accommodate this request. On Wednesday, September 20 Cole Murray Shadowed Ben Griego in the KSJZ-FM studio and joined him on air from approximately 8 to 10 am. -Patrick R. Pfeiffer, VP/GM